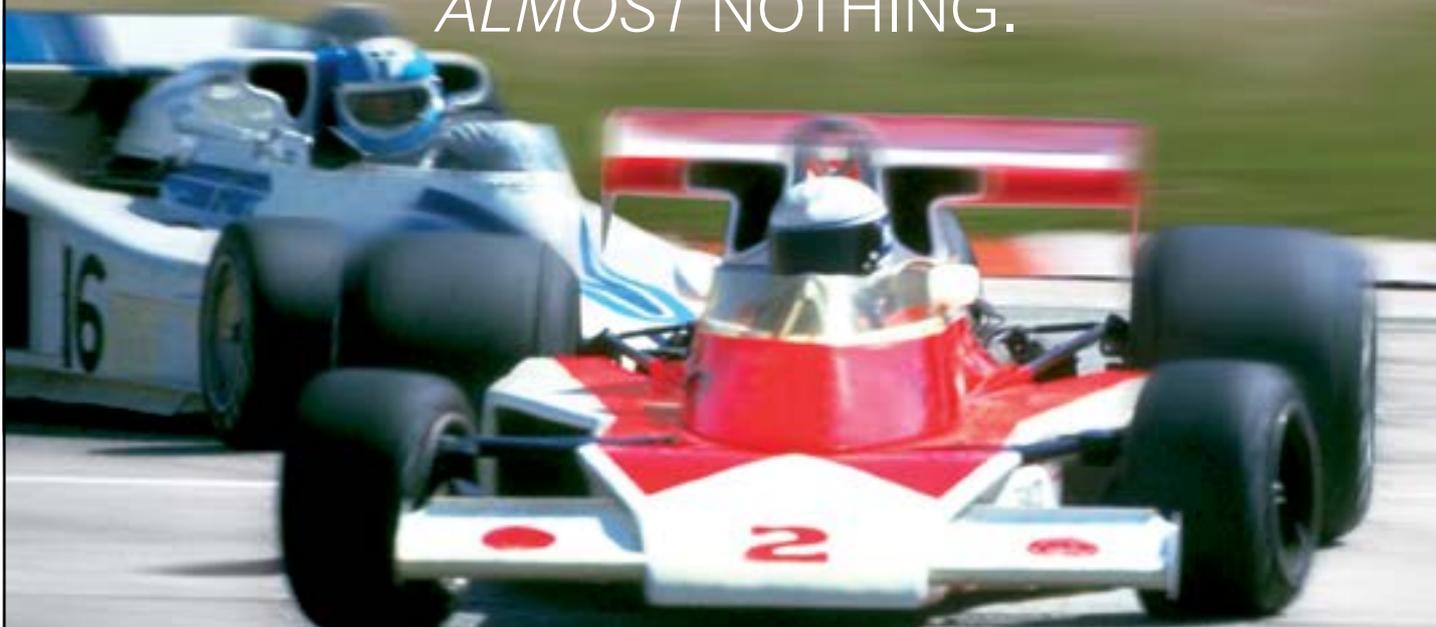


WITHOUT US, NOTHING WORKS WELL.
ALMOST NOTHING.



We cannot claim credit for the fascination with Formula 1 racing or the wonderful feelings you experience at a great concert; however, you will often find OXEA products in the fuel for racing cars, in car body paints, in the many plastics used in sound engineering, and in DVD and Blu-ray discs. OXEA is one of the world's largest manufacturers of oxo products and is Number 1 in the Merchant Market. We are economically sound and continually growing – with a strong environmentally green conscience and a respect for culture values. With approximately 1400 employees, we offer you a working environment that includes a streamlined hierarchy and with it, a wide variety of responsibilities that will challenge you professionally and provide opportunities to advance your career.

Maintenance Planner

Bay City, Texas

GENERAL ROLE OF POSITION: The Maintenance Planner must ensure daily maintenance work is planned to the level of detail required to execute the job in the field to completion, maximizing productivity and efficiency with consideration for business priorities and budget requirements. Scope of work will include turnarounds. The job requires multi-craft planning.

MAJOR ACTIVITIES AND PRINCIPAL RESPONSIBILITIES: o Plan all aspects of approved maintenance work notifications required for job execution to achieve business priorities. This includes the identification, sequencing and documentation of time, materials and resources for all crafts and services related to the planned repair o Identify job scope, safety regulations, operations coordination and resource requirements to generate work plans, resulting in accurate budget estimates and forecast for job completion o Walk down jobs and obtain documentation for planning including piping specs, ISO's, flow sheets and other technical materials as needed. Involve additional resources from engineering, maintenance, operations and leadership as required to ensure accurate job plans o Verify process specified materials, availability of replacement materials and place material orders as needed o Identify, coordinate and provide documentation for securing outside services/vendors for maintenance jobs o Support craft personnel and resources during job execution to clarify plans and job deliverables o Perform work according to the standard business work processes and participate in identifying and implementing improvements o Use feedback on actual completion to update SAP plans.

MINIMUM QUALIFICATIONS: o 5 years in Maintenance Planning or equivalent role o Experience in a Chemical/Petrochemical manufacturing environment o Knowledge of multiple maintenance crafts, including support services o Knowledge of OSHA Regulations, and all plant safety requirements and procedures o Working knowledge of personal computer tools including standard Microsoft Office applications (Outlook, Word, and Excel) and experience using an ERP system (such as SAP) o Strong interpersonal skills, teamwork and cooperation o Strong written and verbal communication skills o Strong organizing skills, scheduling, coordination and budget management.

DESIRED QUALIFICATIONS: o 10 years in Maintenance Planning role o Direct work experience in multiple crafts including piping, civil, instruments, mechanical equipment, structural and electrical o Maintenance planning in SAP including requisitioning and report generation.

All candidates are invited to participate regardless of race, sex, age, color, national origin, marital status, religion, disability or veteran status and any other criterion prescribed by law.

This position requires that the applicant be authorized to work in the United States. If you feel you have the necessary skills and experience for this position, please email your resume to the following email address: OXEAHumanResources@oxea-chemicals.com