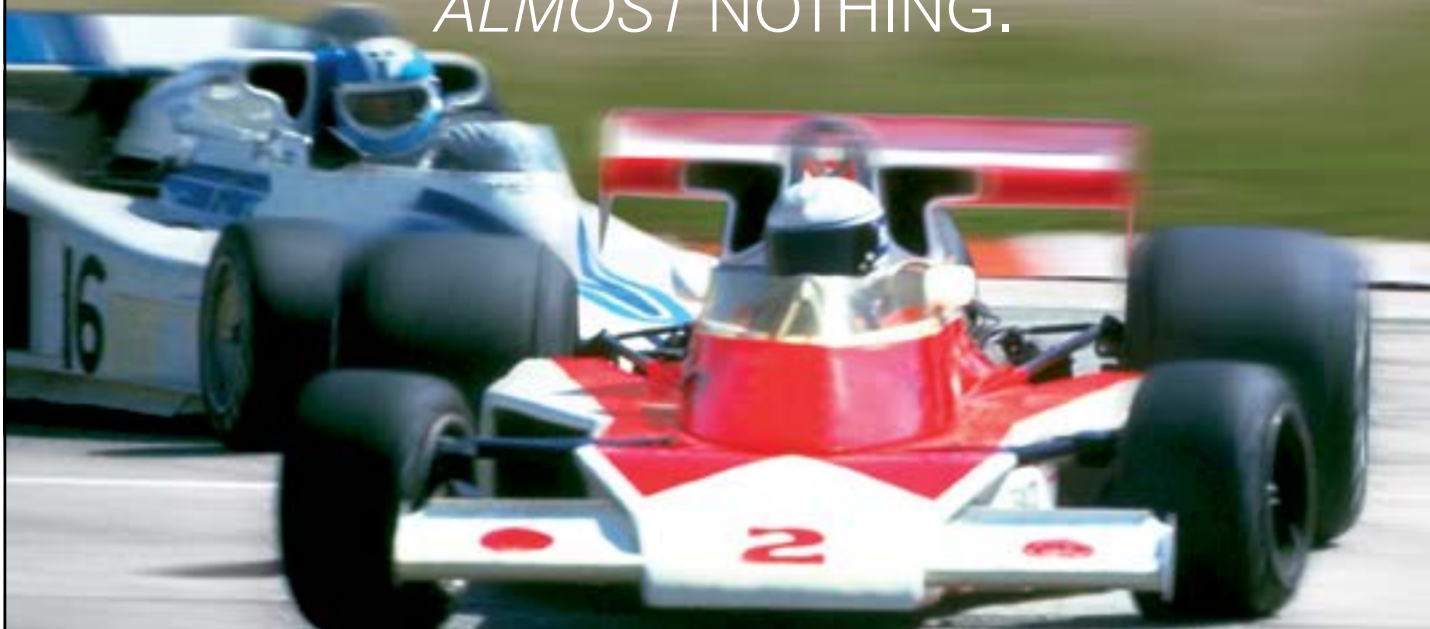


WITHOUT US, NOTHING WORKS WELL.
ALMOST NOTHING.



We cannot claim credit for the fascination with Formula 1 racing or the wonderful feelings you experience at a great concert; however, you will often find OXEA products in the fuel for racing cars, in car body paints, in the many plastics used in sound engineering, and in DVD and Blu-ray discs. OXEA is one of the world's largest manufacturers of oxo products and is Number 1 in the Merchant Market. We are economically sound and continually growing – with a strong environmentally green conscience and a respect for culture values. With approximately 1400 employees, we offer you a working environment that includes a streamlined hierarchy and with it, a wide variety of responsibilities that will challenge you professionally and provide opportunities to advance your career.

Instrument, Electrical and Analyzer Team Lead

Bay City, Texas

GENERAL ROLE OF POSITION: ◦ Manage craftsmen responsible for the maintenance of Instrumentation, Process Analyzer and Electrical equipment in the chemical production units to produce required quantity and quality of chemicals in a safe and efficient manner, while complying with all rules and regulations of the company, state and federal requirements.

MAJOR ACTIVITIES AND PRINCIPAL RESPONSIBILITIES: ◦ Ensure all plant safety rules and procedures are followed ◦ Role model for core values of Safety, Trust, Communication and Respect ◦ Provide oversight and direction of maintenance activities for Instrumentation, Process Analyzer and Electrical equipment ◦ Provide technical support for craftsmen ◦ Key player in the execution of the Maintenance Work Process ◦ Communicate work status and critical issues as-needed to customers and leadership to keep stakeholders informed ◦ Assist craftsmen to identify parts needed for work and coordinate with Purchasing for procurement ◦ Oversee the preventive maintenance database for Instrumentation, Analyzer and Electrical equipment ◦ Assist Reliability team in ensuring all required PM's are completed in a timely manner ◦ Manage personnel administration: attendance records, vacation, appraisals, corrective actions, individual training, record keeping and accountability.

MINIMUM QUALIFICATIONS: ◦ High School diploma (or equivalent) ◦ 10 years of experience in the instrumentation/electrical field ◦ Training in management skills ◦ Working knowledge of personal computer tools including standard Microsoft Office applications (Outlook, Word, and Excel) ◦ Strong Leadership Skills ◦ Strong interpersonal skills, teamwork and cooperation ◦ Strong written and verbal communication skills ◦ Strong organizing skills, scheduling, coordination and budget management.

DESIRED QUALIFICATIONS: ◦ Associates degree in Instrument and Control technology or Analytical Instrumentation ◦ 5 years of leadership experience in a chemical/petrochemical manufacturing facility ◦ Strong background in Instrumentation/Analytical Instrumentation ◦ Experience using an ERP system (such as SAP).

All candidates are invited to participate regardless of race, sex, age, color, national origin, marital status, religion, disability or veteran status and any other criterion prescribed by law.

This position requires that the applicant be authorized to work in the United States. If you feel you have the necessary skills and experience for this position, please email your resume to the following email address: OXEAHumanResources@oxea-chemicals.com