



On the grand emotions triggered by a great concert, we have no influence. Although – the high-quality varnishes of instruments, many plastic parts of the sound equipment or DVDs and Blu-ray discs often also contain OXEA products. Just as fuels, pesticides, films for laminated safety glass or medical infusion lines. OXEA is one of the world's largest manufacturers of oxo products and is Number 1 in the Merchant Market. We are economically sound and continually growing – with a strong environmentally green conscience and a consciousness for culture values. With around 1400 employees, we offer you a working environment of a streamlined hierarchy – and with it, a wide variety of responsibilities that will challenge you on a professional level and help you along personally.

## Financial Analyst

### Houston

The Financial Analyst role includes duties associated with accounting, budgeting, insurance and other responsibilities as required.

#### PRIMARY DUTIES:

##### General Accounting

- Assist with monthly ledger closing, evaluate accounts, and prepare accruals as needed
- Participate in interim and year-end audits and prepare audit schedules
- Reconcile and manage assigned accounts
- Manage state reporting requirements regarding environmental financial obligations
- Develop written accounting policies & procedures
- Manage QA process for Oxea U.S. account reconciliations.

##### Budgeting

- Coordinate and compile S&A and Fixed Distribution budgets with department managers
- Analyze and report monthly variances.

##### Insurance

- Manage annual insurance renewal process of 20+ policies
- Respond to inquiries and assist with claims processing.

##### Other

- Lead cost reduction projects
- Participate in SAP and Accounting process improvements
- Other duties as required.

**REQUIRED SKILLS:**

- BS in Accounting or Finance and a minimum of 5 years relevant experience
- Budgeting and forecasting experience, and understanding of IFRS principles
- Strong proficiency in Excel and SAP or other ERP system experience
- Experience and good understanding of foreign exchange accounting
- Able to work in a team environment with strong technical & organizing abilities.

**PREFERRED SKILLS:**

- CPA
- Experience in the chemical/petrochemical manufacturing industry.

All candidates are invited to participate regardless of race, sex, age, color, national origin, marital status, religion, disability or veteran status and any other criterion prescribed by law.

This position requires that the applicant be authorized to work in the United States. If you feel you have the necessary skills and experience for this position, please email your resume to the following email address:

**[OXEAHumanResources@oxea-chemicals.com](mailto:OXEAHumanResources@oxea-chemicals.com)**