



On the grand emotions triggered by a great concert, we have no influence. Although – the high-quality varnishes of instruments, many plastic parts of the sound equipment or DVDs and Blu-ray discs often also contain OXEA products. Just as fuels, pesticides, films for laminated safety glass or medical infusion lines. OXEA is one of the world's largest manufacturers of oxo products and is Number 1 in the Merchant Market. We are economically sound and continually growing – with a strong environmentally green conscience and a consciousness for culture values. With around 1400 employees, we offer you a working environment of a streamlined hierarchy – and with it, a wide variety of responsibilities that will challenge you on a professional level and help you along personally.

## Process Support Chemist

### Bay City

The role will provide both process and analytical chemist technical support to the Bay City and Bishop chemical production units, laboratory and other groups to ensure safe, reliable, efficient chemical production in compliance with government and customer requirements.

**MAJOR ACTIVITIES AND PRINCIPAL RESPONSIBILITIES:** ◦ Efficiently plans, prepares and conducts laboratory and production trials for process improvement, cost reduction and/or waste minimization, as well as for new process development and customer complaint resolution ◦ Monitors production performance by reviewing parameters and key performance indicators; attends support meetings, leads cross-functional teams and identifies and champions opportunities for improvement ◦ Supports development, operation and maintenance of lab equipment, instrumentation, procedures and analytical methods ◦ Investigates, prepares and practices routine and non-routine analytical methodology ◦ Provides training, guidance, technical counsel to peers, technicians, and operations ◦ Functions as a liaison between Production Operations and Laboratory Leader ◦ Evaluates proposed changes and current procedures against Environmental, Safety, Health, and Quality procedures to comply with regulatory requirements.

**REQUIRED QUALIFICATIONS:** ◦ B.S. in Chemistry with experience in Analytical Chemistry ◦ Minimum of 3 years' experience in a chemicals or oil manufacturing industry supporting production or laboratory operations ◦ Experience in fine-tuning instruments such as GC, GC/MS, FAAS, ICP, etc. ◦ Experience in wet chemical laboratory methods ◦ Experience

with analytical and distillation/reaction simulation techniques utilized in an industrial laboratory ◦ Knowledge of quality control and quality assurance for complex analytical methodologies ◦ Strong interpersonal and communication skills ◦ Skills to follow laboratory safety protocols ◦ Knowledge of statistical methods used in analyzing data ◦ Strong organizational skills ◦ Independent thinking, strong decision-making and problem solving skills ◦ Excellent written and oral communication.

**DESIRED QUALIFICATIONS:** ◦ 5+ years of experience in a chemicals or oil manufacturing industry supporting production or laboratory operations ◦ Experience using laboratory results management software (LIMS) including method programming, scheduling and instrument/method maintenance ◦ Demonstrated advanced methods of analysis ◦ Advanced statistical evaluation experience.

All candidates are invited to participate regardless of race, sex, age, color, national origin, marital status, religion, disability or veteran status and any other criterion prescribed by law.

This position requires that the applicant be authorized to work in the United States. If you feel you have the necessary skills and experience for this position, please email your resume to the following email address:

[OXEAHumanResources@oxea-chemicals.com](mailto:OXEAHumanResources@oxea-chemicals.com)