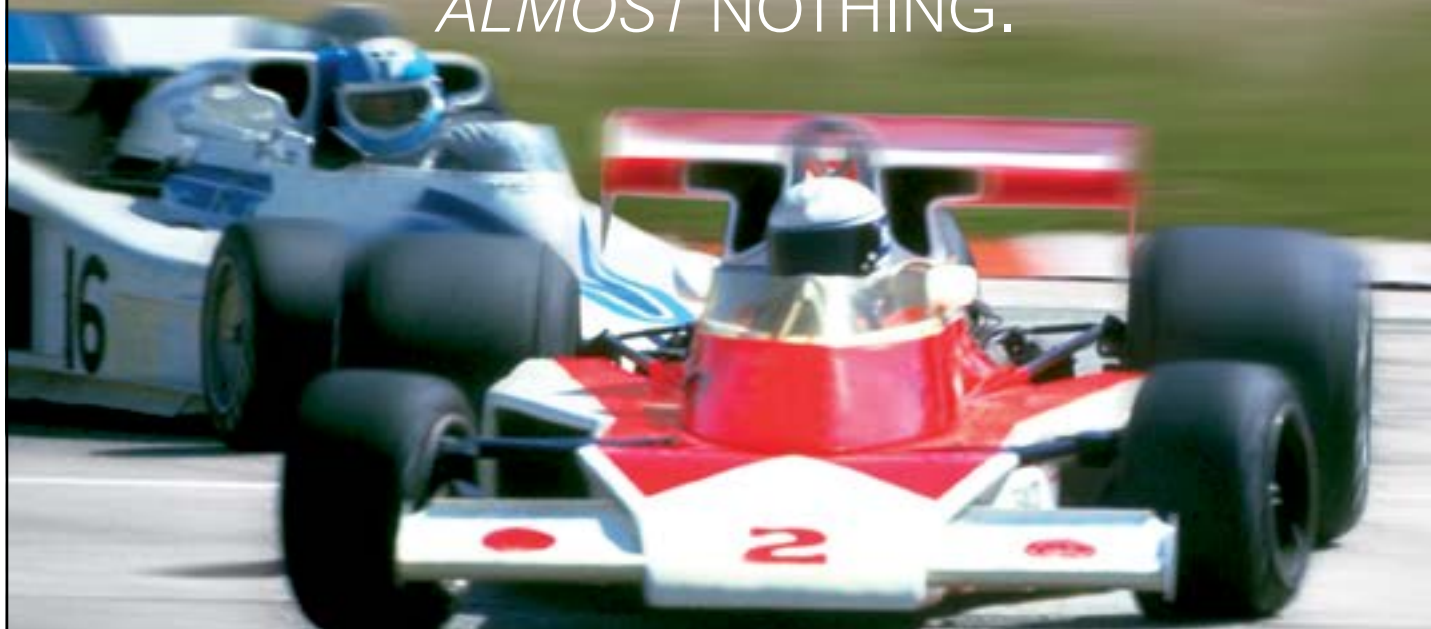


WITHOUT US, NOTHING WORKS WELL.  
ALMOST NOTHING.



We cannot claim credit for the fascination with Formula 1 racing or the wonderful feelings you experience at a great concert; however, you will often find OXEA products in the fuel for racing cars, in car body paints, in the many plastics used in sound engineering, and in DVD and Blu-ray discs. OXEA is one of the world's largest manufacturers of oxo products and is Number 1 in the Merchant Market. We are economically sound and continually growing – with a strong environmentally green conscience and a respect for culture values. With approximately 1400 employees, we offer you a working environment that includes a streamlined hierarchy and with it, a wide variety of responsibilities that will challenge you professionally and provide opportunities to advance your career.

## Instrument / Electrical Engineer

Bay City

**JOB PURPOSE:** Provide engineering, design, and management for projects of various sizes, primarily at the Bay City Plant. Occasional support for the Bishop site will also be required.

**PRIMARY DUTIES:** ◦ Lead technical design of Instrument/Electrical projects, conforming to applicable codes and standards ◦ Manage small projects related to plant reliability improvements ◦ Stewardship and technical review of Safety Instrumented Systems ◦ Perform technical review of instrumented systems designs and modifications ◦ Work closely in a team atmosphere with various functional roles in the routine and non-routine repair of instrumentation, analyzers, and electrical equipment ◦ Perform root cause analysis of failed components ◦ Preliminary economic evaluation of cost reduction or revenue generation project opportunities ◦ Provide technical assistance to Operations and Maintenance personnel ◦ Define and utilize (or have desire to lean) mathematical models, evaluate experimental or plant data, and recommend solutions to process control problems using this data ◦ Provide support as required for troubleshooting existing process control applications ◦ Support the process control group as necessary to implement new analog, digital and supervisory process control strategies.

**MINIMUM REQUIREMENTS:** ◦ 3+ years of relevant work experience ◦ Bachelor's Degree in Electrical Engineering ◦ Strong desire to work in a leading edge industrial environment with a strong focus on safety, reliability and efficiency ◦ Knowledge of process instrumentation including process monitoring devices, control valves, and/or distributed control systems

◦ Knowledge of performing functional checks ◦ Ability to multitask and handle multiple simultaneous assignments ◦ Ability to work as a self-directed individual ◦ Strong verbal and written communication skills ◦ Ability to work with other groups such as Construction and Operations ◦ General computer skills such as Microsoft Office ◦ Knowledge of preventative maintenance system and their administration ◦ Ability to work in a team based environment ◦ Ability to lead a team towards a common goal.

### PREFFERRED QUALIFICATIONS:

◦ 8+ years of relevant experience ◦ Knowledge of ladder and function block logic and workings of Safety Instrumented Systems ◦ SAP experience, specifically project systems (PS) module ◦ Team building and networking skills ◦ Knowledge of low and medium voltage power distribution ◦ Knowledge of basic process control fundamentals ◦ Knowledge of Emerson DeltaV Basic Process Control System and/or DeltaV SIS.

All candidates are invited to participate regardless of race, sex, age, color, national origin, marital status, religion, disability or veteran status and any other criterion prescribed by law.

This position requires that the applicant be authorized to work in the United States. If you feel you have the necessary skills and experience for this position, please email your resume to the following email address:  
OXEAHumanResources@oxea-chemicals.com