



Creating Value
That Makes a Difference

LIFE LIFE LIFE LIFE LIFE LIFE LIFE

When compressors run smoothly, when furniture has a beautiful shine, when a new perfume has a captivating scent or when doctors in hospitals treat patients – in all of these cases, we make a small but crucial contribution to the final results. And we are very proud of it! “We” refers to the 1,300 employees of **OXEA**, a high-performance supplier of chemical products. We produce solvents, polyols, carboxylic acids,

Our pr
enrich

Products
enrich
lives

alkyl amines, and olefin derivatives in our plants in Germany and the USA. Our chemicals are important components of everyday products that enhance lives throughout the world, and we are one of the largest global suppliers of these components. We invite you to learn more about **OXEA** and see for yourself how our chemical products enrich lives.





High Performance for Added Value

SAFETY IS OXEA'S HIGHEST PRIORITY – NO COMPROMISES

Our most essential value is safety. We accept responsibility for the safety and occupational health of our employees and our neighbors, and for protection of the environment. Every investment in our plants includes implementation of higher safety standards. We collaborate with government authorities and independent specialists to meet or exceed safety requirements. Our employees undergo continual safety training. The advanced technology of our plants is a reflection of our commitment to the highest standards of safety. We make absolutely no compromises in this area – that is part of what responsibility means to us.

OXEA MEANS QUALITY

The success of our customers depends on the excellent quality and outstanding performance of their products, which are produced using intermediate chemicals from OXEA. Our focus on excellence and quality provides value all along the supply chain.



OXEA MEANS RELIABILITY

The company was just established in 2007, however, decades of previous experience and product reliability have made us a desirable business partner. Internationally, we are among the market leaders in acetates, alcohols, amines, carboxylic acids, and aldehydes. Our customers include international conglomerates as well as medium-sized companies. Our products are an important component of the value chain and our customers depend on high-quality production and reliable supply. By continuously improving our plants and chemical processes, we are able to increase productivity – while preserving product quality and protecting both people and the environment.

OXEA ENCOURAGES TEAMWORK

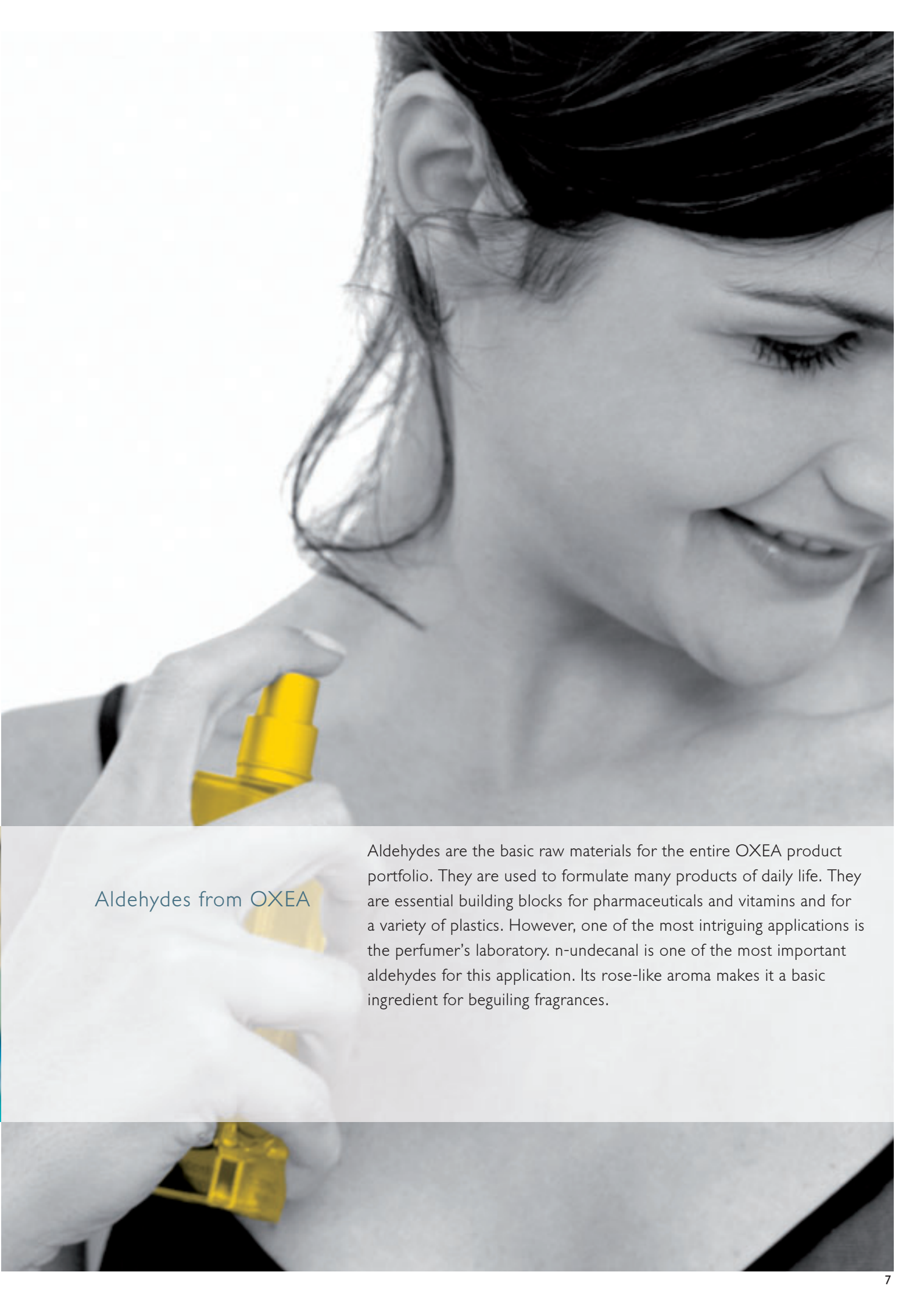
Improvements are realized when honest and open dialog is embraced. This requires mutual respect. We greatly value our self-assured, independent, and highly motivated employees. They gladly accept responsibilities and move the company forward through their ideas. They continue their education for their personal and the company's success. The knowledge shared by employees strengthens our diverse abilities. Cultural differences are an asset to OXEA, because good chemistry between individuals is a key to our success.



*“Our contribution
to fragrances appeals
to your senses”*

Lydia Winter, Lab Analyst, Bay City





Aldehydes from OXEA

Aldehydes are the basic raw materials for the entire OXEA product portfolio. They are used to formulate many products of daily life. They are essential building blocks for pharmaceuticals and vitamins and for a variety of plastics. However, one of the most intriguing applications is the perfumer's laboratory. n-undecanal is one of the most important aldehydes for this application. Its rose-like aroma makes it a basic ingredient for beguiling fragrances.

“Our contribution to coatings & fuel additives enhances your driving experience”

Dirk Lumer, Production Employee in the Alcohol Division, Oberhausen





Alcohols from OXEA

When it comes to mobility, OXEA rides along. Our n-butanol gives paints that very special shine and our 2-ethylhexanol produces fuel additives ensuring that engines run smoothly. However, these are not the only applications for our alcohols. In the printing ink of your magazines, n-propanol helps deliver the words and pictures in sharp focus. Alcohols also enable medicines to be produced with higher purity, and are used to formulate disinfectants that kill harmful germs and prevent diseases.

Jörg Ritter, Production Employee in the Amine and Polyol Plant, Oberhausen



*“Our contribution
to coatings enhances your
movie experience”*

A black and white photograph of a man in a white dress shirt and a striped tie, looking down at a laptop. The laptop is open, and a yellow disc is visible in the drive. The man's hands are on the laptop, one near the trackpad and the other near the disc drive. The background is slightly blurred, showing what appears to be an office or home setting.

Polyols from OXEA

Pin sharp image, gigantic sound – there are virtually no limits to the perfect home theater of today, thanks to DVD and Blu-ray Discs. These storage devices depend on special coatings based on polyols such as our TCD alcohol DM. However, this is certainly not all that our polyols do: our neopentyl glycol is an important raw material in the production of environmentally friendly coatings, and our 1,3-butylene glycol ensures that ointments, cosmetic creams, and lotions are gentle to the skin.

“Our contribution to refrigeration compressors provides freshness from your fridge to your table”

Martin Lukasik, Production Employee in the Acetate and Carboxylic Acid Plant, Marl





Carboxylic Acids from OXEA

Fresh salad, fresh vegetables, and fresh milk – it is thanks to the refrigerator in the kitchen that we are able to enjoy a healthy meal after a long day. Food items are kept cool, and therefore fresh, using today's environmentally friendly refrigerants and lubricants containing n-heptanoic acid from OXEA – making it possible to replace climate-damaging chlorofluorocarbons (CFCs). However, carboxylic acids can do a great deal more. They are used in synthetic oils to ensure that aircraft turbines run smoothly, give perfumes an enticing appeal, make paints shine, and help sunscreens protect us from UV rays.

*“Our contribution
to paints makes your
renovations easier”*

Michael Adamzik, Shift Supervisor in the Ester and Carboxylic Acid Plant, Oberhausen





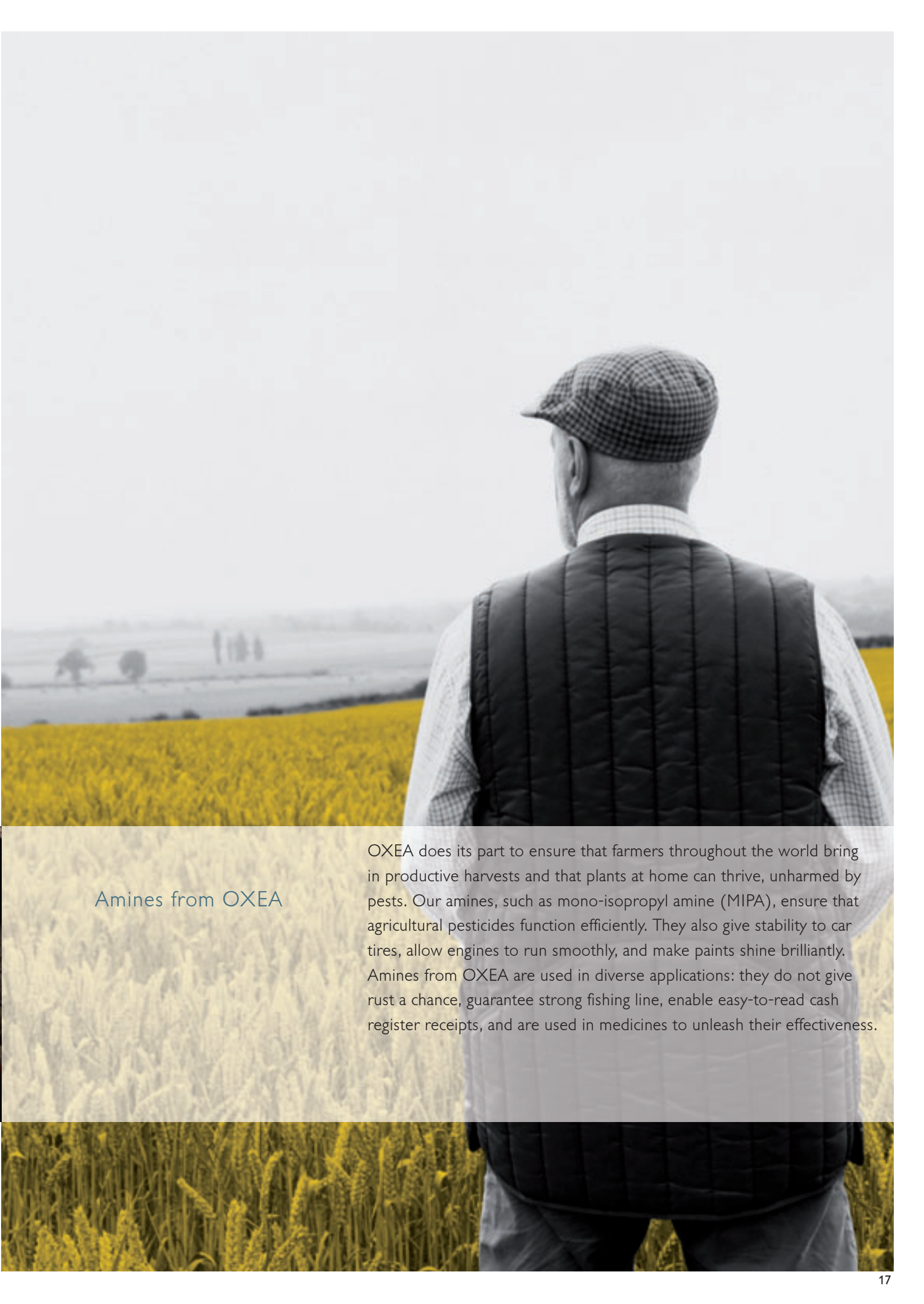
Esters from OXEA

n-butyl acetate provides ease in the application of paint during re-finishing. That is only one example of how our esters make life more pleasant. Without them, food packages would not be as safe or appealing. Moreover, OXEA's 3G8 ester is essential for making safety and laminated glass extremely durable. This glass is used to improve automotive safety and has become more widely used in architectural applications. It is no wonder that this ester, the first new product in OXEA's portfolio, is in great demand.

“Our contribution to agricultural chemicals increases your yield.”

Katharina Rogers, European Account Director, Kronberg





Amines from OXEA

OXEA does its part to ensure that farmers throughout the world bring in productive harvests and that plants at home can thrive, unharmed by pests. Our amines, such as mono-isopropyl amine (MIPA), ensure that agricultural pesticides function efficiently. They also give stability to car tires, allow engines to run smoothly, and make paints shine brilliantly. Amines from OXEA are used in diverse applications: they do not give rust a chance, guarantee strong fishing line, enable easy-to-read cash register receipts, and are used in medicines to unleash their effectiveness.

GROWTH

GROWTH

GROWTH

We continue to grow



A GLIMPSE AT OUR FUTURE

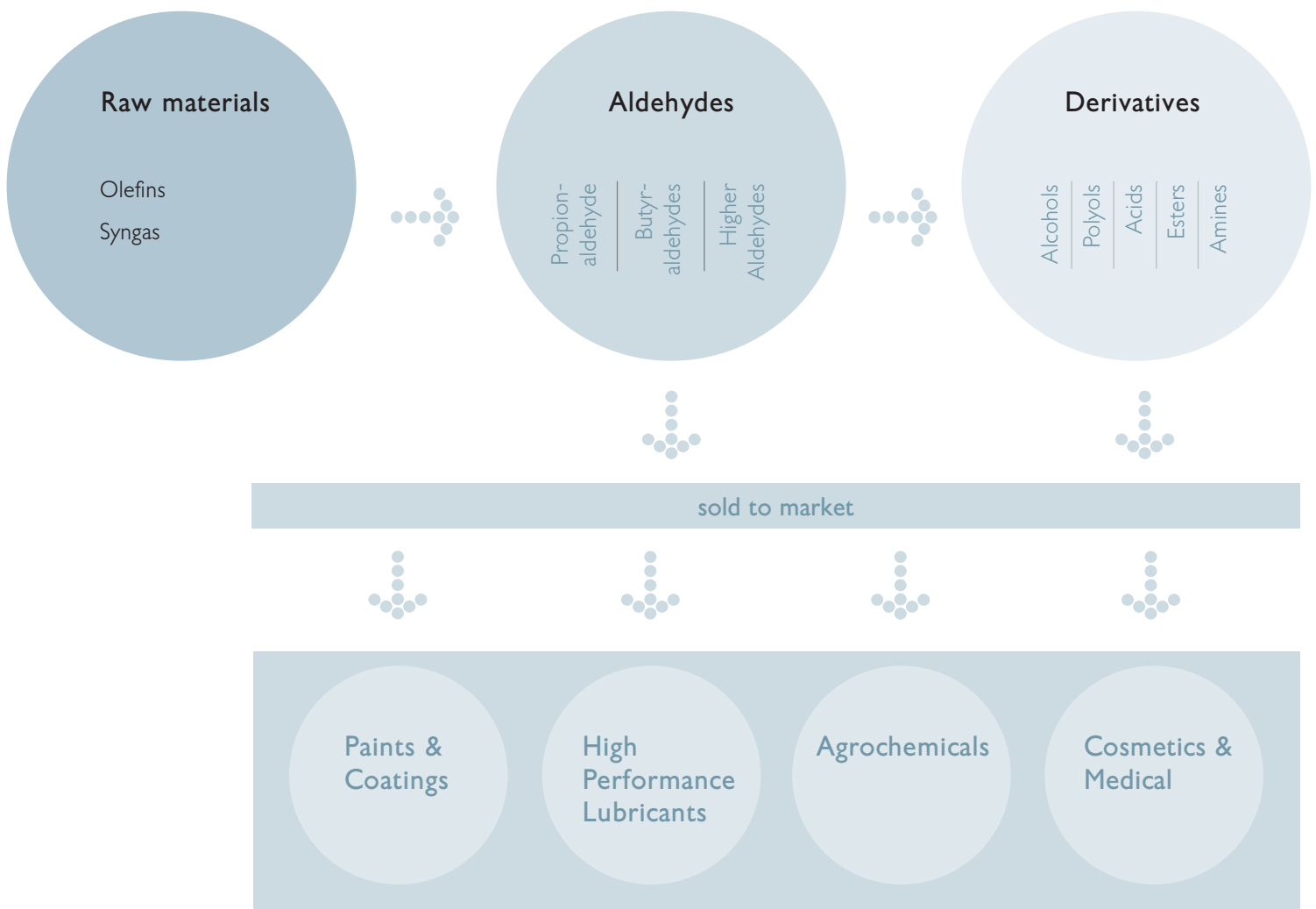
OXEA is at home in the chemical manufacturing world. As a global chemical company that specializes in oxo-products and their derivatives, we are among the leaders of this market segment, in Europe and North America.

Our goal is to continue developing the company. This includes expanding our leading position in Europe and North America, while at the same time improving our global position. This involves growing our product portfolio, as well as adding new production sites and strengthening our sales and marketing efforts. Because our strategy reflects a global commitment, more and more producers are relying on raw materials from OXEA.

DEPENDABILITY

Our business partners can count on reliability in all aspects of our business activities. Significantly intertwined in our efforts is sustained and uniform growth. Any increase in production therefore goes hand-in-hand with advancements in safety, environmental protection, and working conditions for the people within our company.

Value Chain





We take responsibility

Growth and success require a solid foundation. At OXEA, this means trust and responsibility. We appreciate and nurture the trust that our customers and our neighbors have placed in us. We intend to be recognized as a valuable corporate citizen and make every effort to operate responsibly in our local communities.

SOCIAL RESPONSIBILITY

We take responsibility for the people who work for OXEA and those who live in the surrounding areas of our sites. We support projects in collaboration with partners such as communities, associations, local governments, and nearby institutions, and extend financial support to programs that nurture sustainability. We also sponsor children's events and encourage young people in our communities in an effort to enrich future generations. Our aim is to be a decisive community partner and a responsible corporate citizen by positively impacting social development.

SAFETY AND ENVIRONMENT

Protecting the environment, as well as maintaining the safety and health of our employees and neighbors motivates us every day. Through dedicated employees, significant annual investments in safety technology and equipment, on-going education, drills and training, and close relationships with safety authorities in our communities, we "live" our safety values at



“Our focus is on people, environment, and social responsibility”

Jorge Hernandez, Safety and Environmental Specialist, Bay City

OXEA. Therefore, wherever we work, we act in compliance with safety and environmental regulations. Accordingly, knowledge, experience, and a sense of responsibility are the basis for every employee's safe actions. This includes all procedures within our plants, from the purchasing and controlling of raw materials, production and product testing, to technology, marketing, logistics and disposal.

OPEN COMMUNICATIONS

OXEA maintains open dialog with local associations, citizen groups, and residents, particularly in the areas of safety, health, and environmental protection. We have open communications with respect to environmental and health-related events that could affect our neighbors.

EMPLOYMENT OPPORTUNITIES

A good education is the foundation for a successful career at OXEA. Through its own education center in Europe, OXEA offers young people an excellent framework for an education that will serve them well in the future. OXEA also relies on advanced training for all employees. A number of offerings for professional qualification are open to them. In this way, OXEA adheres to a long tradition, which has been continued even in difficult economic times.





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Facts and Figures

- **Founded:** March 1, 2007, by the merger of business units from two large international chemical companies
- **Employees:** 1,300 (1,100 in Germany and 200 in USA & rest of the world)
- **Annual Sales:** 1.2 billion Euro (2008)
- **Plants:** Oberhausen, Marl, Amsterdam (Europe), Bay City, Bishop (USA)
- **Offices:** Oberhausen, Kronberg, Dallas, Tokyo, Singapore, Shanghai, Mexico City
- **Products:** Global supplier of aldehydes, oxo-alcohols, oxo-derivatives, carboxylic acids, polyols, esters, and amines
- **Applications:** Ingredients for paints & coatings, adhesives, flavor and fragrances, cosmetics, lubricants, pharmaceuticals, and plastics
- **Sales Force:** An experienced global sales team provides professional service to customers in Europe, Americas and Asia
- **Executive Management Board:** Dr. Martina Flöel, Robert Gengelbach, Miguel Mantas and Cornelius Robertson
- **Chairman:** Dr. Reinhard Gradl
- **Owner:** 100% Advent International

Learn more about OXEA by visiting our website: www.oxea-chemicals.com



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